

Period: January - June

**Date:** July 29, 2011



**Department:** Library

Program Name (#): Library Administration (5111)
Program Owner: Library Administration (5111)
Irene Macias, Library Director

Phone Number: 564-5609

**Program Mission**: Provide system-wide leadership, planning and direction, anticipating and

addressing the library services needs of residents

MEASURABLE OBJECTIVES								
1. Ensure ac	complishment of at	t least 80%	of departm	ental progra	m objective	S.		
		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to	
Performance	e Measure	Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date	
Percent of pr	ogram objectives	80%		6.9%			69%	
accomplished	d							
Status:	Objective not ach	nieved.						
	The impact of Mo	nday clos	ures and De	cember furlo	ough	Objective Ac	hieved 🗌	
closure was greater than anticipated, resulting in some								
usage measure not being met. The loss of the department's								
two managers in August and December prevented the								
	completion of thre	ee project	objectives.					

Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
Number of re meeting roon	sidents using ns	34,000	4,757	6,408	7,909	6,218	25,292
Status:	Target not met.						
Comments:	Because Monday lowest of the wee anticipation of Mo were 25% below addition to Monda closed for six wee	ek, the targ onday clos target and ay closure	et was redu ures. Howev I represent fo s, the Faulki	ced only slig ver, final nun ewer booking ner galleries	htly in nbers gs. In were	Objective Ac	hieved 🗌

PROJEC1	PROJECT OBJECTIVES					
3. Manage budget preparation and oversee revenues and expenditures to ensure expenditures are within budget.						
Status:	Objective achieved.					
Comments:	Significant staff time was spent in developing appropriate department program budgets in anticipation of a significant reduction in support by the County and a planned elimination of funding from the State. Library department met expenditure targets.	Objective Achieved				

•	4. Prepare a staffing reorganization plan for library system that aligns with modern library service practices and fiscal realities.				
Status:	Status: Objective achieved.				
Comments:	With two new managers on board, plan for functional realignment has been completed. Some functions have been centralized and/or consolidated. Implementation of plan has begun.	Objective Achieved 🖂			

	5. Continue to facilitate fundraising efforts of the Junior League of Santa Barbara in the partnership for creating a new children's library at the Central Library.				
Status:	Status: Objective achieved.				
Comments:	Junior League has plans to raise between \$100,000+ for the Children's library in the coming year; in addition a committee has formed to carry out a capital/endowment campaign.	Objective Achieved 🖂			

OTHER PERFORMA	OTHER PERFORMANCE MEASURES							
Performance Measure	Annual Projection	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
State and local government expenditures per capita for library services for City residents	\$40.07		n/a			\$41.17		
2. State and local government expenditures per capita for library services for County service area residents	\$9.62		n/a			\$9.82		
3. County per capita appropriation	\$6.90		\$6.90			\$6.90		



Period: January - June



**Date:** July 29, 2011

**Department:** Library

Program Name (#): Goleta (5123)

Program Owner: Allison Gray, Supervising Librarian

**Phone Number**: 964-7879

**Program Mission**: Provide a full range of library services to residents of the Goleta Valley.

MEASUR	MEASURABLE OBJECTIVES							
1. Increase	circulation to 540,5	00.						
Performance	Annual Performance MeasureAnnual TargetQTR 1 Jul-SepQTR 2 Oct-DecQTR 3 Jan-MarQTR 4 Apr-JunYear to Date							
Items checke	ed out	540,500	158,584	144,568	149,302	154,287	606,741	
Status:	Objective achieve	ed.						
Comments:	•					hieved 🛚		

2. Maintain d	2. Maintain contacts with Goleta Valley youth at 11,000.						
Performance	o Moasuro	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
Youth under	18 attending ams or contracted	11,000	5,045	2,144	1,641	8,672	17,502
Status:	Objective achieve	ed.					
Comments:	•					Objective Ac	hieved 🛚

3. Maintain a	3. Maintain an average collection turnover rate of 5.8 (the number of checkouts per item per year).						
Performance Measure Annual QTR 1 Target Jul-Sep				QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
Collection tu	rnover rate	5.8	1.74	1.63	1.70	1.78	6.85
Status:	Objective achieve	ed.					
Comments:	Numerous special circulation of und old materials discimprove turnover	erused ma carded in F	aterials signi	ficantly. Add	litionally,	Objective Ac	hieved 🛚

4. Maintain the number of residents using the meeting rooms at 5,300.								
		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to	
Performance	Performance Measure Target Jul-Sep Oct-Dec Jan-Mar Apr-Jun Date							
Residents us	ing meeting	5,300	1,486	1,496	1,988	2,146	7,116	
rooms								
Status:	Objective achieve	ed.						
Comments:	Comments: Room rentals were unexpectedly high during the fourth quarter. Increased fees in the beginning of the FY11 caused an initial dip in usage, but usage recovered by January.					Objective Ac	hieved 🛚	

5. Provide at least 57,000 public computer sessions.							
Porformance	n Moasuro	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
renomiano	Performance Measure		our ocp	Out Dec	oan wa	Aproun	Date
Public compu	Public computer sessions		15,124	13,428	13,237	13,677	55,466
Status:	Objective not ach	nieved.					
Comments:	mments: Increased use of laptops and smartphones has resulted in less demand.			Objective Ac	hieved 🗌		

PROJECT	PROJECT OBJECTIVES					
6. Rearrang	e collections to best suit patron needs by December 1, 2010.					
Status:	Objective achieved.					
Comments:	New furniture enabled collections to have more room; Large	Objective Achieved 🖂				
	Type was moved to be more accessible to seniors.					

	5 annotated bibliographies for children and young adults by Jubliographies for adults by June 2011.	ne 2011. Produce 5
Status:	Objective achieved.	
Comments:	Staff created 15 bibliographies for children and teens. Staff created 11 bibliographies for adults.	Objective Achieved 🖂

8. Speak to	6 community groups by June 23, 2011.	
Status:	Objective achieved.	
Comments:	We presented to: Pi Theta Lambda, Women's Service Club of Santa Barbara, Santa Barbara Women's Club, two SBCC ESL classes and Las Aletas.	Objective Achieved 🖂

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OTHER PERFORMANCE MEASURES								
Performance Measure	Annual Projection	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
Goleta circulation per capita	6.3	1.85	1.69	1.74	1.80	7.09		

2. Visits to library (gate	258,000	71,937	58,230	64,859	61,970	256,996
count)						



Period: January - June



**Date:** July 29, 2011

**Department:** Library

Program Name (#): Public Services (5112)

Program Owner: Roger Hiles, Library Services Manager

Phone Number: 564-5602

**Program Mission**: Provide information services, programming, and equal access to

materials for all residents of Santa Barbara in order to promote reading

and lifelong learning.

MEASUR	MEASURABLE OBJECTIVES								
1. Maintain r	1. Maintain reference contacts with City residents at 95,000.								
Performanc	Annual Performance MeasureAnnual TargetQTR 1 Jul-SepQTR 2 Oct-DecQTR 3 Jan-MarQTR 4 Apr-JunYear to Date								
Reference co	ontacts	95000	20,161	14,467	19,357	18,474	72,459		
Status:	Objective not ach	nieved				•			
Comments:	reorganization th	This decline follows the loss of Monday hours, as well as a reorganization that focused the Reference Desk on reference questions, with many directional and technical questions now being answered by other service desks.							

2. Maintain circulation at 656,000.									
		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to		
Performance Measure   Target   Jul-Sep   Oct-Dec   Jan-Mar   Apr-Jun   D						Date			
Circulation 650			170,329	149,760	165,931	170,468	656,488		
Status:	Objective achieve	ed.							
Comments:	in circulation was	Despite a 14% reduction is hours of operation, the decline in circulation was held to just under 5%. Circulation at the newly-refurbished Eastside Library increased by 22%							

3. Maintain contacts with City youth at 27,000.									
		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to		
Performance Measure Target Jul-Sep Oct-Dec Jan-Mar Apr-Jun Date							Date		
Contacts with	n City Youth	27000	6,869	5,148	6,835	9,648	28,500		
Status:	Objective achieve	ed.							
Comments:	In spite of the los Youth Services, a was exceeded in funded Fabulous	and the los part thank	s of Mondages to the suc	y hours, this cess of the g	goal grant-	Objective Ac	hieved 🛚		

4. At least 50% of adult literacy learners reach a goal established by California Library Literacy
Services.

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		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to		
Performanc	e Measure	Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date		
Percent of le	arners reaching	50%		52%		75%	75%		
established (	CLLS goal.								
Status:	Objective achiev	ed.				•			

Objective Achieved X Comments:

#### PROJECT OBJECTIVES 5. Create reorganization plan for the main level patron services area of the Central Library by December 31,2010 to improve flow of checkout process, consolidate public access computer services, and create areas to accommodate different user needs Status: Objective not achieved. Comments: Plan completed in March. Preliminary design for renovation Objective Achieved project is complete and will go to Council for final design approval in September 2011.

OTHER PERFORMA	OTHER PERFORMANCE MEASURES								
Performance Measure	Annual Projection	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date			
Circulation per capita for City residents	7.0	1.89	1.66	1.84	1.89	7.27			
2. Reference questions answered at City libraries	79,000	16,244	11,637	15,389	15,620	58,890			
3. Public computer sessions in City libraries	210,000	47,116	35,711	37,062	40,715	160,604			
4. Users receiving information technology training	15,000	3,917	2,830	3,968	2,854	13,569			
5. Number of subscription database searches (SBPL system)	75,000	13,725	17,140	14,722	14,738	60,325			
6. Visits to Central and Eastside libraries	580,000	135,501	107,669	115,594	129,994	488,758			
7. Cost to circulate an item	\$.50	\$0.67	\$0.76	\$0.67	\$0.66	\$0.69			
8. Visits to library website	570,000	166,321	146,280	150,079	88,053	550,733			

9. Downloadable books checked out	12,000	3,252	4,553	5,945	6,441	20,191
10. Average cost per learner (annual calculation)	\$400				\$347.07	\$347.07
11. Number of adult literacy learners served	190	137	166	198	214	214
12. % of circulation from self-check machines	65%	35.99%	34.23%	33.42%	29.46%	33.24%

#### **COMMENTS ON OTHER PERFORMANCE MEASURES:**

- 3. Computer usage has declined following the loss of Monday hours, as well as the implementation of 1 hour per day limits for public computer use in both the Central and Eastside libraries. This has reduced the amount of usage while making the computers available to a wider group of patrons.
- 4. In spite of the loss of hours of operation following the Monday and furlough closures, volunteer tutors contributed 561 hours of their time as part of the Computer Coaching program to help sustain our technology training services. 5. Downward revision of all 4 quarters reflects correction to statistics collection method made after mid-year report was completed.
- 6. This lower number reflects the loss of hours of operation due to Monday and furlough closures.
- 8. Lower Q4 figure reflects an error in the automated statistics tool used for the website.
- 9. Beginning in August 2011 downloadable e-Books were added to the existing collection of downloadable audio books. The audio book circulation was 19% higher than the previous year, averaging 1,000 per month. As the e-Book collection continued to grow, circulation increased from 200 per month in August to 969 in May and 1,037 in June.
- 12. The lack of capabilities of the existing self check machines has slowed the anticipated transition from staff-assisted circulation.



Period: January - June



**Date:** July 29, 2011

**Department:** Library

Small Branches (5122)

Program Name (#): Program Owner: Scott Love, Library Services Manager

**Phone Number:** 564-5602

**Program Mission**: Provide a full range of Library services to residents of Carpinteria,

Montecito and Solvang

MEASURABLE OBJECTIVES									
1. Increase c	1. Increase circulation to 285,000.								
Performance	Annual Performance MeasureAnnual TargetQTR 1 Jul-SepQTR 2 Oct-DecQTR 3 Jan-MarQTR 4 Apr-JunYear to Date								
Number of ite	ems checked out	285,000	74,359	64,482	68,365	70,851	278,057		
Status:	Objective not ach	nieved.							
Comments:	Circulation did incirculation did incirculation did incirculation budget since fewer new and fewer best se	as large as s have had books and	anticipate a negative audio-visua	<ul><li>d. Continue</li><li>effect on cir</li><li>al items are b</li></ul>	d small culation,	Objective Ac	chieved		

		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to		
Performance	e Measure	Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date		
Collection tur	rnover rate	4.5	1.17	1.02	1.08	1.15	4.43		
Status:	Objective not achieved.								
Comments:	Collection turnover amount. Again, response, which have impacts the brandlow turnover rates management soft rate.	educed colve high turn ch's ability s. Impleme	llection budg nover rates. to discard c entation of c	gets mean fe Reduced sta older materia ollection	ewer new affing Il with	Objective Ac	hieved 🗌		

3. Maintain the number of audio books, CDs and DVDs owned at 135 per 1,000 Carpinteria, Montecito and Solvang residents.									
		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to		
Performance	e Measure	Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date		
	Number of audio materials owned per 1,000		156.6	155.1	155.4	154.7	154.7		
Status:	Objective achieve	ed.							
Comments:	This measure was created to ensure the growth of this collection. The target has been met for several years and the collection is now well established and no longer needs to be tracked.								

4. Maintain at least 11,000 contacts with Carpinteria, Montecito and Solvang youth.										
		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to			
Performance	Performance Measure		Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date			
Number of youth under 18 attending library programs or contacted through outreach		11,000	4,605	1,489	1,953	6,394	14,441			
Status:	Objective achieve	ed.								
Comments:	Small branches e contacts from FY programs due to focused time on into the library.	Objective Ac	hieved 🛚							

5. Maintain the number of residents using the Carpinteria branch meeting room and homework center at 12,000.									
		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to		
Performance Measure		Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date		
Number of re	Number of residents using		2,960	2,692	3,024	2,923	11,599		
meeting roon	meeting room								
Status:	Objective not ach	nieved.							
Comments:	Carpinteria had a group of 35-40 people that used the room weekly move to another site that offered a free meeting room.  Objective Achieved								

6. Maintain the number of public computer sessions at 55,000.									
Performance Measure		Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
Number of posessions	ublic computer	55,000	14,552	12,847	12,662	16,029	56,090		
Status:	Objective achieve	ed.							
Comments:	A strong 4 <sup>th</sup> quarter, boosted by four additional computers at the Carpinteria Branch, helped to achieve this goal. Library computers remain very busy.								

OTHER PERFORMANCE MEASURES									
Performance Measure	Annual Projection	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date			
Small Branches circulation per capita	5.5	1.45	1.25	1.33	1.38	5.41			

### **COMMENTS ON OTHER PERFORMANCE MEASURES:**

1. Circulation per capita is highly dependent on the collection budget and number of hours open. With continued reduced hours and low collection budgets this goal was not met, though circulation per capita did rise from 5.19 to 5.41.



Period: January - June



**Date:** July 29, 2011

**Department:** Library

Program Name (#): Support Services (5113)

**Program Owner:** Roger Hiles, Library Services Manager

Phone Number: 564-5602

**Program Mission**: Provide operational support to acquire, process and catalog collections,

deliver materials and supplies, support technology hardware and

software and maintain facilities

MEASURABLE OBJECTIVES  1. Maintain processing time of books at an average of 10 days from receipt to public availability										
1. Maintain p	processing time of	books at a	n average o	of 10 days fro	om receipt to	public avail	ability			
		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to			
Performance	e Measure	Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date			
Average number of days from receipt to public availability		10	7.3	7.2	9.8	6.6	7.7			
Status:	Objective achieve	ed.								
Comments:	The improved processing time this year is due to a combination of:  (1) Majority of new items purchased in Q4 came partially processed by vendor.  (2) An increase in staffing resources available due to reassignment of some tasks to another work unit as part of									

2. Maintain processing time of new audiovisual materials at an average of 20 days										
		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to			
Performance Measure		Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date			
Average num	Average number of days from		22.1	14.7	22.2	15.5	18.6			
receipt to pub	olic availability									
Status:	Objective achieve	ed.								
Comments:	Audiovisual processing this year has benefited from						hieved 🛚			
	increased use of	increased use of volunteers.								

3. Maintain an average collection turnover rate of 2.97 (the number of checkouts per item per year) in City Libraries								
		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to	
Performance Measure		Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date	
Collection tur	Collection turnover rate		0.8	0.7	0.8	0.8	3.0	
Status:	Objective achieve	ed.				•		
Comments:	Error discovered in previously reported Q1 data, corrected Objective Achieved							
	here.							

4. Ensure an in-service rate of 95% for public computers during business hours										
		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to			
Performance Measure		Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date			
In-service rate for public computers		95%	98.87%	98.82%	98.57%	95.94%	98.05			
Status:	Objective achieve	ed.								
Comments:	maintaining the halmost 50% of the	The Library Systems Technician was successful in maintaining the high in-service rate, despite the fact that almost 50% of the computers are 5 years or older, and the majority of them are over 3 years old.								

PROJECT OBJECTIVES							
5. Implement vendor supplied cataloging and processing for purchased materials by March 2011.							
Status:	Did not achieve objective.						
Comments:	Project put on hold due to resignation in August of Library Services manager assigned to the project. This item has been added to FY2012 objectives for the program.	Objective Achieved					

OTHER PERFORMA	<u>NCE MEAS</u>	URES				
Performance Measure	Annual Projection	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
Books and AV     materials process by     Technical Services	12,000	5,400	5,469	5,694	5,394	21,957
Cost to process an item for checkout	\$5.50	\$5.48	\$5.22	\$5.26	\$5.16	\$5.28
3. Number of requests filled	130,000	31,958	29,869	32,794	31.359	125,980
4. Expenditure per capita for library materials for SBPL system	\$2.10	\$0.32	\$0.72	\$1.16	\$1.60	\$1.60
5. Ratio of collection items per capita in SBPL System	1.7	1.65	1.64	1.61	1.58	1.58

### **COMMENTS ON OTHER PERFORMANCE MEASURES:**

1. This projection was based on the implementation of vendor supplied processed materials, which is taking longer than expected; hence more items were internally processed than anticipated.